

Special Resolutions to be taken to the Annual General Meeting of the Federation of Clinical Scientists on 11 June 2025

The **Rules** of the Federation of Clinical Scientists to be amended as follows:

Existing Rule

2 Industrial action: Neither the Committee, nor any Officer or official of the Federation, nor any grouping of Members of the Federation shall be empowered to initiate or be party to the withdrawal of labour of Members of the Federation in furtherance of an industrial dispute.

Proposed amendment to remove this rule

~~**2** Industrial action: Neither the Committee, nor any Officer or official of the Federation, nor any grouping of Members of the Federation shall be empowered to initiate or be party to the withdrawal of labour of Members of the Federation in furtherance of an industrial dispute.~~

All subsequent rules to be renumbered accordingly.

The **Bye-Laws** of the Federation of Clinical Scientists be amended as follows:

Existing Bye-Law

2 In respect of issues relating to the pay and conditions of service of Members, the Committee shall organise, as necessary, secret ballots of Members directly affected by the particular issue. The ballot of such Members shall be conducted in accordance with the procedure regarding ballots in the Bye-laws of the Association.

Tracked changes showing proposed amendments

2 In respect of issues relating to the pay and conditions of service of Members, the Committee shall organise, ~~as necessary,~~ **in partnership with workplace Representatives,** secret ballots of Members directly affected by the particular issue, **for industrial action up to and including withdrawal of labour.** The ballot of such Members shall be conducted in accordance with the procedure regarding ballots in the Bye-laws of the Association **and relevant UK legislation (where appropriate).**

The resulting revised Bye-Law

2 In respect of issues relating to the pay and conditions of service of Members, the Committee shall organise, in partnership with workplace Representatives, secret ballots of Members directly affected by the particular issue, for industrial action up to and including withdrawal of labour. The ballot of such Members shall be conducted in accordance with the procedure regarding ballots in the Bye-laws of the Association and relevant UK legislation (where appropriate).

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The name of the trade union section of the Association for Laboratory Medicine be changed from Federation of Clinical Scientists to Association for Laboratory Medicine, thus be made consistent with all other activities of the organisation and the name under which the trade union is already registered with the Certification of Offices for Trade Unions and Employers' Associations, and all instances of the name within the Association/Federation governance documentation, and future iterations thereof, be amended accordingly.