

Equality, Diversity & Inclusion liaison role

Last reviewed: April 2024

Next review: April 2026

Role description

Where an EDI Champion is not already a committee member the Director/Chair of the committee will nominate someone from within the committee membership to be the Equality, Diversity and Inclusion liaison person and support the Association's value of inclusion in all the committee's work.

The liaison role will have the support of the EDI Champion(s), a role established since 2017 and the National Member elected to Council with responsibility for EDI.

The Association has adopted the Science Council benchmarking framework to monitor and progress our work to promote equality, diversity and inclusion around 11 key domains or areas of work. This role will help make sure the committee understands this framework and ensure there are activities in the committee work plan to improve the EDI measures we are tracking.

Actions for the postholder could include:

- Champion EDI within the committee by ensuring EDI is given time on the agenda at any project inception meeting.
- Support open and transparent promotion and recruitment of committee vacancies and encourage discussion about representation from a range of members when seeking new committee members.
- Support committee member to discuss accessibility of all committee projects, content, events or meetings.
- Receive and pass on feedback from members about EDI.
- Participate in a wider group of EDI champions to share experience and develop ideas.